

GEAUGA PARK DISTRICT
MINUTES
December 14, 2004

The regular meeting of the Geauga Park District Board was held on December 14, 2004, at the Park District office, Chardon, Ohio. The meeting was called to order at 3:30 p.m. President Robert McCullough was in the chair. Board members Betty Cope and Mark Rzeszotarski were present. Employees present were: Tom Curtin, Executive Director; Keith McClintock, Deputy Director; Leslie Bednar, Development Officer; Sherry Bosworth, Business Affairs Manager; Barb Emch, Executive Secretary; Paige Hosier, Marketing Director; and Robin Pilarczyk, Human Resources Manager.

ADOPTION OF THE AGENDA

Dr. Rzeszotarski moved to accept the agenda as revised for the meeting. Miss Cope seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

ADOPTION OF THE MINUTES OF NOVEMBER 16, 2004

Miss Cope moved that the minutes of November 16, 2004, be approved as amended. Dr. Rzeszotarski seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

**GEAUGA PARK DISTRICT
FINANCIAL STATEMENT MONTH ENDED
NOVEMBER 30, 2004**

GENERAL FUND		
BALANCE NOVEMBER 1, 2004		560,530.55
EXPENDITURES		311,255.08
Personnel	138,638.24	
Medicare	1,624.11	
Dental /Hospitalization	29,311.95	
PERS	19,061.06	
Unemployment Transfers	1,164.00	
Vouchers	121,455.72	
RECEIPTS		874,005.25
General:		
State Reimburse Tax	363,474.45	
Personal Property Tax	494,733.05	
Fees:		
Out of County School Program Fees	372.00	
- Camping	30.00	
- Swine Creek Heat	40.00	

- Bass Lake Heat	140.00	
- Rookery Heat	480.00	
Workshops - Greens	327.00	
- Programs - General	581.00	
 Rental Properties		
- Harry- Swine Creek house	350.00	
- Kolar - Burton Wetlands House	350.00	
- McKinnon - Hyde House	350.00	
 Sales:		
Sales: Gift Cart - Meyer Center	521.13	
Sales: Tree Tops	3,246.34	
Sales - Credit Cards	350.00	
(\$74.58 - Meyer Center, \$275.42 - Tree Tops)		
 Other:		
Citation Disbursement	89.50	
Donations:	340.00	
- Chardon Garden Club - Bird Seed		
- In Memory of Don Meyer - Nancy Meyer		
Local Government Funds	7,144.99	
Interest earned	1,085.79	
 BALANCE AS OF NOVEMBER 30, 2004		1,123,280.72
 CONSTRUCTION FUND		
BALANCE NOVEMBER 1, 2004		2,190,270.48
EXPENDITURES		227,549.78
Vouchers	227,549.78	
RECEIPTS		212,499.96
Interest Earned	3,076.40	
Grants	207,475.00	
Other	1,200.00	
Royalties: Oxford Oil Co	329.08	
Royalties: Cedar Valley Energy	303.14	
Royalties: Power Gas	116.34	
 BALANCE AS OF NOVEMBER 30, 2004		2,175,220.66

Miss Cope asked whether the sales in the nature stores were up. Sherry Bosworth, Business Affairs Director, replied that receipts for the year to date were approximately \$29,900.00 with expenditures for nature stores inventory at approximately \$18,000.00. Mr. Curtin stated that a comparison to previous years' sales is difficult as we have only one full year, 2003, with which to compare.

Miss Cope had several questions regarding the Geauga Park District Foundation financial reports. She asked about the differences in the 2004 budgeted and actual reported amounts for income. Les Bednar, Development Officer, replied that the method of entering donations has been modified. In the past, many general donations were entered as memberships. We are now keeping them separate to give a more accurate picture of income. To compare to 2003, actual reported amounts for 2004 in both membership and donations should be added together. Miss Cope also asked about the difference in the budgeted and actual figures for the category "Transfers to Geauga Park District". Sherry Bosworth replied that a transfer was carried over from last year and made in 2004. This is not expected to happen in the future.

VOUCHER RESOLUTION NO. 37-04

After some discussion and questions for clarification from the Board, Dr. Rzeszotarski moved the adoption of the voucher resolution, a copy of which is on file in the Park District office, so marked Resolution No. 37-04.

Mr. McCullough seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

COMMUNICATIONS TO THE BOARD

Mr. Curtin read a note from the Lawyers Title staff thanking Geauga Park District for including them in the ground breaking ceremony for The Maple Highlands Trail Central. Mr. Curtin also read a letter from the Geauga County United Way on behalf of the Geauga Hunger Task Force thanking Geauga Park District staff for their \$80.00 donation.

Mr. Curtin presented the Board with the Certificate of Congressional Recognition and Achievement from Congressman Steven LaTourette in honor of our Covered Bridge ribbon cutting ceremony.

Mr. McCullough stated that he continues to hear many positive comments regarding the *Engage the Ice Age* exhibit.

RANGER MANUAL CHANGE

The Board approved the change to the Ranger Manual that was required for sentence clarification. Since the Board approved the Ranger Manual in its entirety at the November 16, 2004 meeting, no further motion was required.

GREAT LAKES CONSTRUCTION CO. – CHANGE ORDER NO. 8

Mr. Curtin submitted a change order and provided the following explanation. On June 8, 2004, the Board approved Change Order No. 7 for \$334,014.49 based on quantities supplied by the engineer and prices given by Great Lakes Construction Company. The Great Lakes Construction Company later reduced the quantity price to a lower amount to keep it at the original Change Order. The net result for this Change Order No. 8 is zero.

Mr. McCullough moved to approve Change Order No. 8 as stated above.

Dr. Rzeszotarski seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
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Dr. Rzeszotarski Yes
Miss Cope Yes

PARK UPDATES

Mr. Curtin updated the Board on the following:

Affelder Cottage Improvements

Mr. Curtin reported that the trenching for the utilities is complete and that lines for The Illuminating Company, Alltel, sanitary and gas have been installed. The phone line and gas service will be activated after the first of the year.

The Maple Highlands Trail-North

The final pay application was submitted on December 9th.

The Maple Highlands Trail-Central

A Maintenance Of Traffic meeting was held on November 22, 2004. A public information meeting for neighbors of the central section of The Maple Highlands Trail was held on December 9, 2004 at the Meyer Center of Big Creek Park. The ground breaking ceremony for The Maple Highlands Trail-Central was held on December 10, 2004 near the South Street end of the trail in Chardon. Mr. Curtin has been meeting with the City of Chardon regarding the road closure issues.

The West Woods Nature Center

The installation of the roof ice deterrent cables has been slowed because of the weather. The fans are to be installed in the crawl space and cupola by December 23rd. Painting and drywall repair is completed.

Big Creek Shop and Ranger Garage

Lakeland Management Systems has installed an expansion joint to repair the hallway crack. The installation of gutters has been delayed by the weather.

Silver Creek Restoration –Phase II

All rough grading for the project is completed. Structure installation is at 50% completion. Progress has been delayed by weather.

The Maple Highlands Trail- Central Parking Area

Mr. Curtin presented the Board with two drawings. The first drawing showed the driveway from Claridon-Troy Road as it will pass Geauga Mechanical to the proposed parking site for 96 cars. The second drawing showed the continuation of a trail from the parking area to the connection with The Maple Highlands Trail. Dr. Rzeszotarski asked if the picnic areas would have a drive up access. Mr. Curtin explained that there would be one way counterclockwise flow that would have the pavement at trail width with geo-block for additional width for heavy equipment or unloading. He said he would verify with the Planning Director as to the availability of drive-up access. Mr. Curtin stated that we would bid the project at the end of winter 2005 and begin construction of a gravel haul road which will provide a good base. Paving will not be done until all construction work is completed. Regarding the naming of this area, Mr. Curtin reported that names associated with the railroad are being investigated.

RESOLUTION OF THANKS – ENGAGE THE ICE AGE ARTISTS

Mr. Curtin asked the Board to acknowledge the work of four artists who were instrumental in the conceptualization, design, and creation of the *Engage the Ice Age* exhibit.

RESOLUTION NO. 38-04

RECOGNITION AND THANKS FOR TERENCE K. ORVIS

Dr. Rzeszotarski moved the adoption of the following Resolution:

WHEREAS, Terrence K. Orvis did freely give of his time and expertise in designing and creating the glacier and backdrop murals for The West Woods Nature Center's Engage the Ice Age exhibit; and

WHEREAS, Terrence K. Orvis played a key role in the conceptualization and planning of the Engage the Ice Age exhibit; and

WHEREAS, Terrence K. Orvis demonstrated extraordinary creativity and artistic excellence through the quality and workmanship of the exhibit details; and

WHEREAS, Geauga Park District and the Geauga County community have benefited from the educational opportunities and enjoyment received through the Engage the Ice Age exhibit.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Geauga Park District express their sincere appreciation to Terrence K. Orvis for his service to the people of Geauga County and Geauga Park District.

Miss Cope seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

RESOLUTION NO. 39-04

RECOGNITION AND THANKS FOR WILLIAM C. PRIOR AND CAROL PRIOR

Dr. Rzeszotarski moved the adoption of the following Resolution:

WHEREAS, William C. Prior and Carol Prior did freely give of their time and expertise in designing and creating the Paleo Indian family and the Elk Moose sculptures for The West Woods Nature Center's Engage the Ice Age exhibit; and

WHEREAS, William C. Prior and Carol Prior demonstrated extraordinary creativity and artistic excellence through the quality and workmanship of the exhibit details; and

WHEREAS, Geauga Park District and the Geauga County community have benefited from the educational opportunities and enjoyment received through the Engage the Ice Age exhibit.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Geauga Park District express their sincere appreciation to William C. Prior and Carol Prior for their service to the people of Geauga County and Geauga Park District.

Miss Cope seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

RESOLUTION NO. 40-04

RECOGNITION AND THANKS FOR CHRISTOPHER J. FRENO

Dr. Rzeszotarski moved the adoption of the following Resolution:

WHEREAS, Christopher J. Freno did freely give of his time and expertise in the design of the interpretive panels, placards, and exhibit labels for The West Woods Nature Center's Engage the Ice Age exhibit; and

WHEREAS, Christopher J. Freno played a key role in the choice of graphics and placement of signage throughout the Engage the Ice Age exhibit; and

WHEREAS, Geauga Park District and the Geauga County community have benefited from the educational opportunities and enjoyment received through the Engage the Ice Age exhibit.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Geauga Park District express their sincere appreciation to Christopher J. Freno for his service to the people of Geauga County and Geauga Park District.

Miss Cope seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

RESOLUTION OF APPROPRIATION NO. 41-04- GRANDVIEW GOLF CLUB

Mr. Curtin reported that he spoke with Mike Johnson of Grandview Golf Club. He supplied Mr. Johnson with information indicating that there is no negative impact from bike trails that run through golf courses. Mr. Johnson was to supply information to substantiate his claim to the contrary but nothing has been received to date. Mr. Curtin stated that we need to move forward with eminent domain proceedings; however, we will still continue to negotiate with Mr. Johnson.

Miss Cope moved the adoption of the following Resolution:

RESOLUTION OF INTENT TO APPROPRIATE CERTAIN FORMER RAILROAD RIGHT-OF-WAY REAL ESTATE NOW OWNED BY GRANDVIEW GOLF CLUB.

WHEREAS, a parcel in fee as hereinafter described must be obtained by the Geauga Park District for The Maple Highlands Trail; and

WHEREAS, The Geauga Park District has been unsuccessful in purchasing said parcel which is a part of a former railroad right-of-way and currently owned by Grandview Golf Club, Inc.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Geauga Park District, Geauga County, State of Ohio:

Section 1. That this Board hereby declares the necessity and intent to appropriate a parcel in fee, described in Exhibit "A" which is attached hereto and made a part hereof, the same needed for the purpose of The Maple Highlands Trail pursuant to O.R.C. §1545.11, the Ohio Revised Code, and the Constitution of the State of Ohio.

Section 2. That the Executive Director of the Geauga Park District be and he is hereby authorized and directed to cause notice of the adoption of this Resolution to be mailed to the owners of the above-described real estate namely, Grandview Golf Club Inc.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Ordinance were adopted in an open meeting of the Board, and that all deliberations of this Board and of any of its committees on or after December 2, 1975, that resulted in formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Ohio Revised Code.

Section 4. That this Resolution shall take effect and be in full force at the earliest time allowed by law.

Dr. Rzeszotarski seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

2005 VEHICLE MILEAGE REIMBURSEMENT RATE

Mr. Curtin presented the proposed change in the vehicle mileage reimbursement rate. He explained that we revisit the policy each year and try to match the figure set by the Internal Revenue Service. The current 2004 mileage reimbursement rate is Thirty-Six Cents (\$0.36) per mile. The new rate set by the IRS is Forty and One Half Cents (\$.405) per mile.

Miss Cope moved to approve the vehicle mileage reimbursement rate of Forty and One Half Cents (\$.405) per mile for 2005.

Dr. Rzeszotarski seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

2005 ANNUAL FUNDRAISING PLAN & GIFT SOLICITATION GUIDELINES

Les Bednar presented the 2005 Annual Fundraising Plan and Gift Solicitation Guidelines to the Board for discussion and comment. Miss Cope asked about the definition of internal support. Les Bednar replied that this included staff, foundation trustees, Board members and volunteers. Miss Cope asked if a fundraising/membership drive would be conducted in September 2005. Mrs. Bednar confirmed that it would and that a new Foundation brochure would be designed. Dr. Rzeszotarski asked about the budgeting for this effort and would like the Foundation to be aware of the costs of the time and talent to support this effort. He stated that there is an advantage to laying out the true costs and would like to track how much it costs to support the Foundation. Mr. Curtin stated that we will try to track this information. Mrs. Bosworth reported that Geauga Park District pays for Mrs. Bednar's time but that a good portion of the materials are paid by the Foundation.

Regarding the gift guidelines Miss Cope suggested that a phone call or note from either a Board member or a Foundation trustee may be appropriate for donations of over \$500.00 where a relationship exists. Miss Cope and Dr. Rzeszotarski made several suggestions for handling land donations or conservation easements and telephone calls from donors. They stressed the importance of communications in dealing with donors. Mrs. Bednar thanked the Board for their suggestions and will incorporate the suggestions in the wording of the document.

Mr. McCullough made a motion of support for the 2005 Annual Fundraising Plan and Gift Solicitation Guidelines.

Miss Cope seconded the motion and the role being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

RESCIND RESOLUTION NO. 11-03

At the April 29, 2003, Board meeting, the Board passed a resolution of intent to appropriate certain railroad right-of-way real estate owned by John T. and Stella Bullock (*Geauga Park District Minutes*, April 29, 2003, Book 6, page 79.) The Park District has entered into a Purchase and Sale Agreement for said real estate. Mr. Curtin asked the Board to rescind Resolution No. 11-03.

Dr. Rzeszotarski moved to rescind Resolution No. 11-03 for the reason stated above. Mr. McCullough seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

2004 SMALL RESEARCH GRANTS

The Board reviewed the grants from the 2004 recipients:

Samuel J. Mazzer, Ph.D., Bob Faber, Jonathan White,	<i>Mosses and Liverworts of The West Woods Interpretive and Outdoor Education Inventory Distribution and Breeding Success of the Spotted Turtle on Geauga Park District Lands</i>
Lara D. Roketenetz,	<i>Using Predictive Ecological Niche Models to Evaluate the Distribution and Conservation Needs of <i>Clemmys guttata</i> in the Eastern United States</i>
Paul J. Pira.	<i>Biomonitoring of Brook Trout Streams within the Geauga Park District</i>

Discussion took place and comments were made by the Board members regarding the research. Miss Cope suggested that Mr. Curtin be included in the review process in the future.

SMALL RESEARCH GRANT GUIDELINES

Mr. Curtin presented the 2005 Guidelines for Research Grants as proposed by Tami Gingrich, Field Naturalist, for discussion and review. Dr. Rzeszotarski commented that the timing of the awarding of the grants has been problematic for the researchers in the past and that the new guidelines would address this issue. He asked if Mrs. Gingrich would be sending out a list of proposed target projects for 2005. Mr. Curtin said that he would provide the Board with that proposed list.

HOUSE LEASE AGREEMENTS

Mr. Curtin presented a proposal to increase the rent for the house lease agreements at the Burton Wetlands, Swine Creek, and Hyde properties. The current monthly rent is Three Hundred Fifty Dollars (\$350.00) and has been set at that rate since 1994. The proposal would increase the rent by Fifty Dollars (\$50.00) per month and could be done in one year or over two years in Twenty-Five Dollar (\$25.00) per year increments. Dr. Rzesotarski asked if we are getting value for the reduced rental rate over that which is normally charged for comparable rental property in the county. Mr. Curtin replied in the affirmative and that the renters are expected to mow and to monitor the property. Miss Cope asked about insurance. Mr. McClintock explained that Geauga Park District insures the house and the renter insures the property within. He suggested that the increase be effective with the renewal of the individual's lease in 2005 as follows:

Burton Wetlands	Lease expires 11/30/05
Swine Creek	Lease expires 9/30/05
Hyde Property	Lease expires 8/31/05

Mr. McCullough moved to approve an increase in the house lease agreements for 2005 to Four Hundred Dollars (\$400.00) per month to be effective with the renewal of the individual 2005 lease as stated above.

Dr. Rzeszotarski seconded the motion and the role being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

CONTRACTS FOR 2005

Tom Curtin brought before the Board a list of the contracts for 2005 for approval:

<u>COMPANY</u>	<u>SERVICES</u>	<u>AMOUNT</u>
Blaugrund, Herbert & Martin	personnel legal services	\$16,000.00
BP Oil Co.	gasoline	\$31,500.00
Chardon Postmaster	bulk mailing postage	\$33,100.00
Dublin Mgmt Group	personnel consultant	\$15,000.00
Illuminating Co.	electricity-park facilities	\$58,000.00
Kone Inc.	monthly elevator inspections	\$ 4,275.00
Metropolitan Bus Machines	copier leases	\$ 9,660.00
POV Communications	brochure, map printing	\$ 9,500.00
Richland Eng.	MHT Central – Consulting Eng	\$15,000.00
Sherwood, Richard	Ranger Consultant	\$21,000.00
Symetra Life Ins.	monthly life insurance-staff	\$ 4,550.00
Thrasher, Dinsmore & Dolan	legal services	\$25,000.00
Verizon Wireless	cell phone usage	\$ 3,800.00
Waste Mgmt	rubbish removal	\$ 3,425.00
Western Reserve Telephone	local telephone services	\$19,600.00
Western Reserve Office Supply	office supplies	\$ 4,000.00
JP Propane Gas	propane services	\$ 2,000.00

Mr. McCullough moved to approve the above referenced list of contracts for 2005.

Dr. Rzeszotarski seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

RESCIND RESOLUTION No. 08A-01 RANGER RESIGNATION

Mr. McCullough moved to rescind the portion of Resolution No.08A-01, approved at the April 10, 2001 meeting, pertaining to the appointment of Christopher Holt as a ranger, due to his resignation effective December 8, 2004.

Dr. Rzeszotarski seconded the motion and the role being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

BIOHABITATS, INCORPORATED INVOICE

Mr. McClintock presented an invoice from Biohabitats, Incorporated for services rendered in the amount of Fifty Eight Thousand One Hundred Four Dollars and Eighty-Nine Cents (\$58,104.89) minus an 8% retainage of Four Thousand Ninety Two Dollars and Twenty-Three Cents (\$4,092.23) for a net amount of Fifty Four Thousand Twelve Dollars and Sixty-Six Cents (\$54,012.66) to cover the lower reach field which is at 35% completion and the lower reach field inspection which is at 30% completion.

Dr. Rzeszotarski moved to approve payment of the Biohabitats, Incorporated invoice for Fifty Four Thousand Twelve Dollars and Sixty-Six Cents (\$54,012.66).

Mr. McCullough seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

EXECUTIVE SESSION

Mr. McCullough moved to go into Executive Session at 5:15 p.m. for the purpose of discussing land acquisition and personnel matters.

Miss Cope seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

The Board returned from Executive Session at 6:10 p.m. The following was discussed for resolution:

LAND ACQUISITION

Chardon Township

Mr. McCullough moved to authorize the Executive Director to enter into negotiations for real property in Chardon Township.

Miss Cope seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

Middlefield Township

Dr. Rzeszotarski moved to authorize the Executive Director to enter into negotiations for real property in Middlefield Township.

Mr. McCullough seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

PERSONNEL

Dr. Rzeszotarski moved to approve a pay increase of Three and One Half percent (3.5%) according to the merit matrix for employees to be effective December 19, 2004, and to be paid commencing with the first pay of the year 2005.

Mr. McCullough seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

Mr. McCullough moved to increase the current pay structure matrix for each minimum, median, and maximum salary range for grades one through nine by Five percent (5%) effective January 15, 2005.

Dr. Rzeszotarski seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. McCullough	Yes
Dr. Rzeszotarski	Yes
Miss Cope	Yes

DEPARTMENTAL REPORTS

Departmental reports from the Supervisors were submitted for the month of November to the Executive Director and a summary sheet was forwarded to the Board in their packets prior to the Board meeting.

The meeting adjourned at 6:15 p.m.

SUNSHINE LAW COMPLIANCE

The rules of the Park Board were complied with by sending notice pursuant to the rules adopted by the Board.

Respectfully submitted,

Thomas G. Curtin, Executive Director

Robert McCullough, President