

**GEAUGA PARK DISTRICT
BOARD OF PARK COMMISSIONERS
SPECIAL BOARD MEETING MINUTES
October 24, 2012**

The special meeting of the Geauga Park District Board was held on October 24, 2012 at the Donald W. Meyer Center, Chardon, Ohio to discuss 2013 Health Care Coverage Rates, Resolution No. 44-12. The meeting was called to order at 4:00 p.m. President James Patterson was in the Chair. Commissioners John Leech and Michael Petruziello were present.

Employees Present:

Tom Curtin, Executive Director
Keith McClintock, Deputy Director
Anna McDonald, Executive Secretary
Robin Pilarczyk, Human Resources Manager
Paige Orvis, Marketing & Admin Services Director
Sandy Ward, Communications Specialist
Holly Sauder, Volunteer Coordinator

Guests:

Glenn Miller, *Geauga County Maple Leaf*

Board President James Patterson reviewed the guidelines regarding public input at Park Board meetings.

ADOPTION OF THE AGENDA

Mr. Leech moved to adopt the agenda for the meeting.

Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Petruziello	Yes
Mr. Patterson	Yes
Mr. Leech	Yes

INTRODUCTION OF GUESTS

Mr. Curtin welcomed GPD staff and guest.

OPEN TO THE PUBLIC

There were no questions from the public

UNFINISHED BUSINESS

There was no unfinished business

NEW BUSINESS

2013 Health Care Coverage Rates, Resolution No. 44-12

The Board was provided with Resolution No. 44-12 informing that the County Commissioners have approved the renewal of the health plan for 2013 with a 5.6% increase. The Board was asked to review the current employee health care contribution (2012 schedule below) and determine the 2013 employee monthly health care contribution.

2012 Health Care Plan

Rate Type	Policy/Coverage Type	Board Contribution	Employee Contribution
Wellness	Enhanced, Single	\$372.12	\$21.40
Wellness	Enhanced, Family	983.50	53.80
Wellness	Basic, Single	346.94	0.00
Wellness	Basic, Family	914.52	0.00
Standard	Enhanced, Single	367.84	25.68
Standard	Enhanced, Family	972.74	64.56
Standard	Basic, Single	336.54	10.40
Standard	Basic, Family	887.08	27.44

Mr. Curtin explained that the Park District participates in the County health insurance program, which is part of the County Employee Benefits Consortium of Ohio (CEBCO) comprised of twenty-three (23) Ohio counties. CEBCO negotiates rates yearly for all participating counties and provides substantial savings to members. This year CEBCO negotiated a 5.6% increase on 2013 health care premiums.

Ms. Pilarczyk distributed additional information to the Board outlining the 2013 health care premiums with proposed Park District and employee contribution rates.

The Board asked for clarification on several items relating to percentages of health care premiums paid by the Park District and that paid by employees, and monies budgeted for employee benefits. All questions were answered satisfactorily.

Mr. Leech made a motion to 2013 Health Care Coverage Rates, Resolution No. 44-12 to maintain the existing percentages paid by Park District and the employee, resulting in the 5.6% increase for health care premiums being absorbed by both the Park District and the participating employee (2013 schedule below):

2013 Health Care Plan

Rate Type	Policy/Coverage Type	Board Contribution	Employee Contribution
Wellness	Enhanced, Single	\$393.04	\$22.62
Wellness	Enhanced, Family	1,038.76	56.88
Wellness	Basic, Single	366.46	0.00
Wellness	Basic, Family	965.94	0.00
Standard	Enhanced, Single	388.76	26.90
Standard	Enhanced, Family	1028.00	67.64
Standard	Basic, Single	355.46	11.00
Standard	Basic, Family	936.92	29.02

Mr. Patterson seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Petruziello	Yes
Mr. Patterson	Yes
Mr. Leech	Yes

Mr. Patterson noted that the percentage that employees paid for health care coverage was based on the Policy/Coverage chosen, and requested that an item be added to the December 2012 Board Meeting agenda to discuss standardizing the percentage paid by all employees.

ADJOURNMENT

The meeting was adjourned at 4:51 p.m.

SUNSHINE LAW COMPLIANCE

It is declared that notification of this meeting and any business conducted therein by the Geauga Park District Board of Commissioners was in compliance with Ohio's Sunshine Laws.

Respectfully submitted,

Thomas Curtin, Executive Director

James F. Patterson, President